

# HEATHER RANDALL



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## BEYOND the RESUME

- Who is this person?
- Will they mesh with the team and culture?
- Can they be trusted to deliver?
- Will they thrive under pressure?

To answer those crucial questions, I've included highlights **from two respected tools** that helped me better understand and articulate **who I am** at my core.

### Gallup CliftonStrengths | Top 5 Signature Themes

- **Achiever**: High energy, task-driven, thrives on productivity.
- **Restorative**: Energized by solving problems and improving processes.
- **Responsibility**: Holds high ethical standards, always follows through.
- **Input**: Inquisitive, collects knowledge, values lifelong learning.
- **Context**: Learns from history to make better decisions today.

### Wonderlic Personality (ENFJ-A: Protagonist)

- **Rare**, empathetic, and values-driven leader
- **Structured**, dependable, self-motivated
- **Strong** communicator and collaborator
- **Drawn** to creative, expressive, service-based roles
- **Comfortable** with leadership, persuasion, and problem-solving
- **Enjoys** variety, innovation, and emotional connection in work

Thank you for considering my fit beyond the resume. I look forward to connecting and showing how I can contribute to your team.

Best regards,

*Heather M. Randall*

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#### STRENGTHEN

1. Achiever
2. Restorative
3. Responsibility
4. Input
5. Context
6. Individualization
7. Relator
8. Strategic
9. Learner
10. Intellelection

#### NAVIGATE

11. Belief
12. Discipline
13. Developer
14. Arranger
15. Futuristic
16. Connectedness
17. Analytical
18. Self-Assurance
19. Positivity
20. Activator
21. Command
22. Woo
23. Focus
24. Communication
25. Deliberative
26. Empathy
27. Incluser
28. Significance
29. Consistency
30. Competition
31. Ideation
32. Maximizer
33. Harmony
34. Adaptability

You lead with **Executing** CliftonStrengths themes.

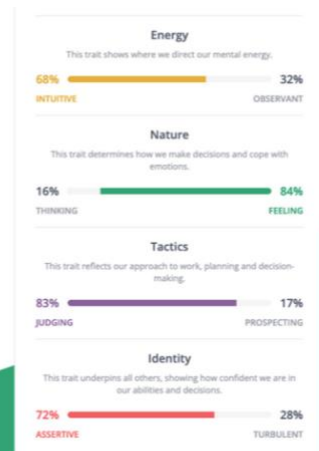
**EXECUTING** themes help you make things happen.

**INFLUENCING** themes help you take charge, speak up and make sure others are heard.

**RELATIONSHIP BUILDING** themes help you build strong relationships that hold a team together.

**STRATEGIC THINKING** themes help you absorb and analyze information that informs better decisions.

### Your personality type is: Protagonist ENFJ-A



ENFJ: Another of the rarest personality types is ENFJ which can be found in just 3% of the general population. ENFJ is the second rarest personality type among men, occurring in just 2% of men. For women, the rate is a little higher at 3%. Sep 28, 2021